

DIRECTOR OF YOUTH MINISTRY

POSITION DESCRIPTION:

The Director of Youth Ministry will oversee the middle school (grades 6-8) and high school (grades 9-12) youth ministry of the Monticello United Methodist Church (MUMC).

As a member of the church staff ministry team. He/she will:

- 1) Be a team player, responding to the Senior Pastor as the head of that team.
- 2) Maintain appropriate confidentiality.
- 3) Be supportive of the ministries of the church.
- 4) Support the doctrine and teaching of the United Methodist Church.
- 5) Participate in church staff meetings as requested by the Senior Pastor.
- 6) Contribute to calendar planning during staff meetings.

This is a full time/salaried position, working a minimum of 40 hours per week. This position reports to the Senior Pastor.

LOCATION:

The Monticello United Methodist Church is located at 200 S. Main St, Monticello, IN, 47960. Office space is provided for this position within the church. Additional information about MUMC is available on the church website: monticelloumchurch.org

QUALIFICATIONS:

- 1) Passionate about youth ministry and connecting with youth.
- 2) Degree in Youth Ministry or related field (equivalent experience with proven track record is also acceptable)
- 3) Has led or assisted in leading groups of 30+ members
- 4) Relational skills, able to communicate with individuals as well as large groups
- 5) Awareness and understanding of age appropriate and adolescent/youth development
- 6) Deal effectively with conflict
- 7) Knowledge and support of basic United Methodist beliefs and practices
- 8) Team player and team leader
- 9) Self-starter and self-motivator
- 10) Use other personal gifts and skills to support the church's overall ministry as needed.
- 11) Organization and event coordination
- 12) Initiative and self-motivation
- 13) Ability to lead a team of volunteer adult and teen leaders

ROLES:

- 1) Youth Ministry
 - a. Cultivate a culture that supports the mission (To make disciples of Jesus Christ for the transformation of the world) and vision (To create welcoming environments where all can connect to God, grow in Christ and love one another) of MUMC.
 - b. Enhance the existing high school/middle school ministry. Effective is defined as having an expanding number of youth participating at all age levels and that spiritual growth and development is nurtured. The comprehensive program should include

fellowship activities, service opportunities, spiritual development and outreach.

Summer camp for middle school and senior high, along with retreats for both groups, are significant faith building experiences.

- c. Maintain a high visibility in the community and offer support through attending and encouraging youth in their personal interests (sporting events, plays, concerts, etc.)
- d. Invest in leadership development on a teen level as well as an adult level. Leaders should reflect diversity of interests.
- e. Work with the L.I.F.E. Guards (adult volunteers) in developing and implementing the youth program.
- f. Effectively and appropriately communicate on every level about the youth program and upcoming activities. This includes, but is not limited to, youth, their parents, L.I.F.E. Guards, staff and the church as a whole.
- g. Practice safe sanctuary guidelines (appropriate personal boundaries).
- h. Maintain appropriate level of confidentiality when interacting with youth and adults.

2) Other responsibilities as necessary

SALARY AND BENEFITS:

- 1) The successful candidate for this position will receive a competitive salary commensurate with experience. Salary and benefits will start at \$38,000
- 2) Benefits include a health care stipend, vacation days, and paid holidays
- 3) Professional expenses for travel, continuing education, meals, books and cell phone are provided.

SEND RESUME TO:

bbeeks@MonticelloUMChurch.org or P.O. Box 87, Monticello, IN 47960

CHURCH WEBSITE

MonticelloUMChurch.org